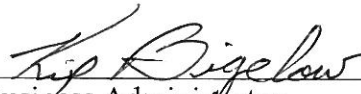


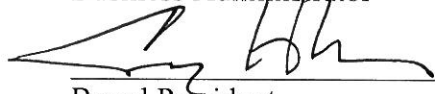
Minutes of the South Summit School District Board of Education Board Special Meeting held **July 23, 2014**, beginning at 5:00 PM in the Board Room at 285 East 400 South, Kamas, UT.

Present: Craig Hicken, President; Matt Flinders; Steven Hardman, Suni Woolstenhulme, Superintendent Shad Sorenson, and Business Administrator, Kip Bigelow. Board Member, James Snyder was excused.

Guests: Jon Williams, Rebecca Williams.

1. President Hicken called the meeting to order at 5:02 PM.
2. Supt. Sorenson reminded the Board Members they needed to RSVP for the NUES Legislator meeting.
3. Supt. Sorenson presented a request from a new employee to be placed on the salary schedule above step 7. District policy indicates that as a rule, the Board of Education will accept up to six years of teaching experience on transferring teacher into the district. The business administrator and the Board of Education must approve any exceptions to this rule.
4. Board Members suggested this policy be reviewed and any changes are equitable to all employees. Supt. Sorenson will do a study to determine a recommended change to the policy and bring back to the Board in a future meeting. During the discussion the Board agreed that any teachers transferring into the district with more than seven years of service would receive additional phase-in step increases based on satisfactory performance.
5. Motion by Mr. Flinders that all new employees for the FY15 school year that have at least nine years of service will be placed on Step 9 of the FY2015 salary schedule. In following years they will be given 2 steps for each year of service until they reach their full years of service. Second by Mr. Hardman. Yeas: Mr. Hicken, Mr. Flinders, Mr. Hardman, Mrs. Woolstenhulme. Nays: None
6. Supt. Sorenson presented a request from the Food Service Director to hire one of the existing part-time food service workers as a full-time employee based on work schedule of 7 hours per day for 171 days.
7. Motion by Mr. Hardman to approve the hire of one of the existing part-time food service workers to full-time status. Second by Mr. Hicken. Yeas: Mr. Hicken, Mr. Flinders, Mr. Hardman, Mrs. Woolstenhulme. Nays: None
8. Motion to adjourn by Mr. Harman at 5:30 PM. Second by Mrs. Woolstenhulme. Yeas: Mr. Hicken, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.

  
Business Administrator

  
Board President